



Certificated Management Salary Schedule 2022-2023

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary:	\$89,951
1.2000	Assistant Principal, Elementary	205	1	526.54	107,941
			2	547.60	112,259
			3	569.51	116,749
			4	592.29	121,419
			5	615.98	126,276
			6	640.62	131,327
1.2300	Assistant Principal, Junior High	205	1	539.71	110,640
			2	561.29	115,065
			3	583.75	119,668
			4	607.10	124,455
			5	631.38	129,433
			6	656.63	134,610
1.3000	Principal of Alternative Education Director of Special Education	205	1	570.42	116,936
			2	593.24	121,614
			3	616.97	126,479
			4	641.65	131,538
			5	667.32	136,800
			6	694.01	142,272
1.3200	Assistant Principal, Senior High 9-12	210	1	565.41	118,735
			2	588.02	123,485
			3	611.54	128,424
			4	636.00	133,561
			5	661.44	138,903
			6	687.90	144,459
1.3300	Principal, Elementary	205	1	583.58	119,635
			2	606.93	124,420
			3	631.20	129,397
			4	656.45	134,573
			5	682.71	139,956
			6	710.02	145,554
1.3800	Principal, Junior High	210	1	591.11	124,132
			2	614.75	129,098
			3	639.34	134,262
			4	664.91	139,632
			5	691.51	145,217
			6	719.17	151,026
1.4800	Principal, Senior High 9-12	215	1	619.20	133,127
			2	643.97	138,453
			3	669.73	143,991
			4	696.52	149,751
			5	724.38	155,741
			6	753.35	161,971
1.4900	Director of HR Certificated & Classified Director of Multi-Tiered Systems of Support (MTSS)	225	1	595.68	134,027
			2	619.50	139,388
			3	644.28	144,964
			4	670.06	150,763
			5	696.86	156,794
			6	724.74	163,066

- 1 Effective October 1, 2021, the District shall contribute \$1,293.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent